Texas Department of Transportation

# Wages by Classification for Proposal

The wage rates listed herein are those predetermined by the Secretary of Labor and State Statute and listed in the United States Department of Labor's (USDOL) General Decisions dated 05-18-2026 and are the minimum wages to be paid accordingly for each specified classification. To determine the applicable wage rate zone, a list entitled "TEXAS COUNTIES IDENTIFIED BY WAGE RATE ZONES" is provided in the contract. Any wage rate that is not listed in the USDOL's general decision, must be requested by the contractor through the completion of an Additional Classification and Wage Rate Request and be submitted for approval. A blank cell indicates that the classification and wage rate are not listed on the USDOL's general decision and therefore must be requested by the contractor through the completion of an Additional Classification and Wage Rate Request. IMPORTANT NOTICE FOR STATE PROJECTS: only the controlling wage rate zone applies to the contract. Effective 05-18-2026.

Table 1 - Wage Rates.

| CLASS. # | CLASSIFICATION DESCRIPTION | ZONE TX46 *(TX20260046) | ZONE TX51 *(TX20260051) | ZONE TX55 *(TX20260055) | ZONE TX291 *(TX20260291) | ZONE TX292 *(TX20260292) | ZONE TX293 *(TX20260293) | ZONE TX294 *(TX20260294) | ZONE TX295 *(TX20260295) | ZONE TX296 *(TX20260296) | ZONE TX297 *(TX20260297) | ZONE TX298 *(TX20260298) | ZONE TX299 *(TX20260299) | ZONE TX300 *(TX20260300) |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 1106 | Asphalt Raker | $18.97 | $15.02 | $18.76 | $19.40 | $18.20 | $16.28 | $19.87 | $19.53 | $17.40 | $15.22 | $19.58 | $20.41 | $19.02 |
| 1124 | Concrete Finisher, Paving and Structures | $20.92 | $19.13 | $21.11 | $20.61 | $18.72 | $17.99 | $22.48 | $20.66 | $21.16 | $18.15 | $20.77 | $20.79 | $20.04 |
| 1139 | Electrician | $23.70 | | | $30.54 | | $25.73 | $36.10 | $32.38 | | | | $31.46 | |
| 1143 | Telecommunication Technician | | | | | | | $23.14 | | | | | | |
| 1145 | Traffic Signal/Light Pole Worker | $25.43 | | | $21.99 | | | | | | | | | |
| 1150 | Flagger | $13.50 | $14.56 | $15.30 | $15.52 | $15.00 | | $14.80 | $13.99 | $14.59 | $15.81 | $14.82 | $16.63 | $15.16 |
| 1151 | Form Builder/Setter, Structures | $21.78 | $18.59 | $19.31 | $20.63 | $20.18 | $19.37 | $22.50 | $20.05 | $19.82 | $18.26 | $22.09 | $19.93 | $19.89 |
| 1160 | Form Setter, Paving & Curb | $20.39 | $17.31 | $18.50 | $19.18 | | | $20.89 | $18.25 | $18.16 | $17.56 | $19.44 | $19.32 | $20.25 |
| 1172 | Laborer, Common | $17.76 | $14.88 | $16.80 | $17.52 | $17.12 | $15.16 | $18.01 | $16.72 | $16.63 | $15.22 | $18.10 | $17.12 | $16.69 |
| 1175 | Laborer, Utility | $18.51 | $16.79 | $17.91 | $19.05 | $17.46 | $16.73 | $19.32 | $18.80 | $18.42 | $16.75 | $18.10 | $19.11 | $18.40 |
| 1187 | Mechanic | $27.08 | $23.80 | $25.11 | $26.15 | $28.00 | $23.84 | $27.44 | $24.13 | $25.51 | $22.98 | $25.47 | $23.38 | $23.35 |
| 1194 | Servicer | $21.29 | $20.03 | | $23.75 | $21.51 | $17.87 | $24.86 | $20.94 | | $19.11 | $21.31 | $20.33 | $20.75 |
| 1196 | Painter, Structures | | | | $23.76 | | | | | $27.93 | | | $26.40 | |
| 1202 | Piledriver | | | | | | | | | | | | $21.48 | |
| 1205 | Pipelayer | $17.76 | $15.48 | | $19.23 | | $17.11 | $22.46 | $19.97 | $19.40 | $15.22 | $18.10 | $20.03 | $17.56 |
| 1300 | Asphalt Distributor Operator | $22.68 | $19.62 | $23.09 | $24.07 | $23.76 | $21.93 | $24.40 | $22.69 | $23.20 | $24.54 | $23.46 | $23.26 | $23.99 |
| 1303 | Asphalt Paving Machine Operator | $20.34 | $15.99 | $20.95 | $22.12 | $22.45 | $19.02 | $22.52 | $21.26 | $19.14 | $17.58 | $21.32 | $22.67 | $20.70 |
| 1305 | Broom or Sweeper Operator | $17.76 | $15.22 | $17.75 | $18.09 | $17.12 | | $18.01 | $17.58 | $16.63 | $16.92 | $18.10 | $17.63 | $17.30 |
| 1306 | Crawler Tractor Operator | $20.95 | $20.27 | $20.00 | $20.92 | | | | $19.82 | $23.23 | | $22.51 | $20.33 | $20.83 |
| 1315 | Concrete Paving, Curing, Float, Texturing Machine Operator | | | | | | | | $23.12 | | | | $22.62 | |
| 1318 | Concrete Pavement Finishing Machine Operator | $20.00 | | $24.85 | $22.81 | | | $24.07 | $23.11 | | | | $22.18 | |
| 1329 | Joint Sealer | | | | | | $15.16 | | | | | | | |
| 1333 | Concrete Saw Operator | $25.25 | | $20.69 | $25.97 | | | $20.34 | $25.50 | | | | $21.57 | $22.93 |
| 1341 | Small Slipform Machine Operator | | | | | | | $25.09 | | | | | | |
| 1342 | Crane Operator, Lattice Boom 80 Tons or Less | $24.25 | $29.80 | $25.57 | $26.47 | | | $29.90 | $24.33 | | | $24.40 | $25.74 | $26.15 |
| 1343 | Crane Operator, Lattice Boom Over 80 Tons | | | | $28.87 | | | $33.55 | $23.75 | $34.20 | | | $23.85 | $31.28 |
| 1344 | Crane Operator, Hydraulic 80 Tons or less | | | | $29.24 | | $23.37 | $31.32 | $27.22 | $27.88 | $28.75 | $27.09 | $24.75 | $23.89 |
| 1345 | Crane Operator, Hydraulic Over 80 Tons | | | | | | | | | $30.25 | | | | $31.44 |
| 1346 | Loader/Backhoe Operator | $20.99 | $16.37 | $20.20 | $20.32 | $18.00 | $17.92 | $23.22 | $20.42 | $19.01 | $16.93 | $21.03 | $21.37 | $19.94 |
| 1347 | Excavator Operator, 50,000 pounds or less | $25.59 | $18.99 | | $22.93 | $22.91 | $19.70 | $25.08 | $21.05 | $19.69 | $21.86 | $24.67 | $21.53 | $22.25 |
| 1348 | Excavator Operator, Over 50,000 pounds | | $19.29 | $20.36 | $22.90 | | | $25.34 | $22.80 | $22.05 | $25.35 | | $22.24 | $22.47 |
| 1360 | Foundation Drill Operator, Crawler Mounted | | | | | | | $29.25 | | | | | $22.25 | |
| 1363 | Foundation Drill Operator, Truck Mounted | | | | $24.28 | | | $29.86 | $25.95 | | $27.81 | $32.17 | $26.04 | $24.05 |
| 1369 | Front End Loader Operator, 3 CY or Less | $19.42 | $15.59 | $18.40 | $20.33 | $18.28 | $17.42 | $20.93 | $18.58 | $18.80 | $17.47 | $19.06 | $19.72 | $19.34 |
| 1372 | Front End Loader Operator,Over 3 CY | $19.52 | $16.41 | $17.25 | $20.20 | $19.83 | $18.26 | $22.56 | $19.55 | $18.71 | $18.12 | $20.11 | $20.34 | $20.00 |
| 1380 | Milling Machine Operator | $20.98 | $18.47 | $19.48 | $21.73 | $18.49 | $23.02 | $20.94 | $19.99 | $22.53 | $19.21 | $20.37 | $21.65 | $19.88 |
| 1384 | Reclaimer/Pulverizer Operator | $21.17 | | | $19.05 | $23.25 | | $22.17 | $18.15 | $18.83 | | | | $19.67 |
| 1390 | Motor Grader Operator, Fine Grade | $27.00 | $21.55 | $23.01 | $26.56 | $26.38 | $20.04 | $27.09 | $24.43 | $26.88 | $22.98 | $26.74 | $23.91 | $24.96 |
| 1393 | Motor Grader Operator, Rough | $23.50 | $18.78 | $19.00 | $22.95 | $23.69 | | $24.90 | $21.43 | $23.06 | $19.60 | $23.08 | $21.20 | $21.04 |
| 1396 | Pavement Marking MachineOperator | $20.62 | | $16.80 | $22.00 | $18.99 | | $22.35 | $22.96 | | $19.26 | $23.48 | $17.12 | $17.50 |
| 1402 | Roller Operator, Asphalt | $17.76 | $14.88 | $18.35 | $20.24 | $17.12 | | $20.35 | $18.34 | $17.27 | $16.83 | $18.76 | $19.79 | $18.13 |
| 1405 | Roller Operator, Other | $17.76 | $14.88 | $16.80 | $17.52 | $17.12 | | $18.60 | $17.09 | $16.90 | $15.38 | $18.10 | $18.93 | $16.94 |
| 1411 | Scraper Operator | $20.00 | $14.88 | | $17.52 | | $18.33 | $21.54 | $17.71 | | $15.33 | $19.49 | | $17.21 |
| 1413 | Off Road Hauler | | | | $17.52 | | | $23.70 | $16.90 | | | $18.10 | $17.12 | |
| 1428 | Agricultural Tractor Operator | | | | $19.14 | | | | $19.97 | | | $23.21 | | |
| 1445 | Directional Drilling Operator | | | | $25.19 | | | | | | | | | |
| 1446 | Directional Drilling Locator | | | | $21.39 | | $16.50 | | | | | | | |
| 1500 | Reinforcing Steel Worker | $22.94 | $19.62 | $24.99 | $22.46 | | $20.57 | $23.50 | $22.24 | $22.76 | $20.91 | $25.70 | $22.34 | $23.47 |
| 1509 | Structural Steel Worker | | | | | | | | | | | | $22.64 | |
| 1513 | Sign Erector | | | | $17.52 | | | $18.01 | | | | | | |
| 1515 | Spreader Box Operator | $18.50 | | $19.28 | $19.31 | | | $23.59 | $18.52 | $20.63 | $23.00 | $18.31 | $17.84 | $19.96 |
| 1520 | Work Zone Barricade Servicer | $17.76 | $15.81 | $16.80 | $17.75 | $17.12 | | $18.01 | $16.89 | $17.52 | $16.49 | $18.10 | $17.37 | $17.66 |
| 1600 | Truck Driver, Single Axle | $21.59 | $17.93 | $19.19 | $19.70 | $18.24 | $15.16 | $20.60 | $19.22 | $17.99 | $19.02 | $22.02 | $21.93 | $19.20 |
| 1606 | Truck Driver, Single or Tandem Axle Dump Truck | $20.87 | $18.50 | $21.94 | $20.91 | $21.14 | $16.58 | $22.64 | $20.30 | $20.30 | $18.63 | $21.04 | $18.60 | $19.19 |
| 1607 | Truck Driver, Tandem Axle Tractor with Semi-Trailer | $21.52 | $19.81 | $20.66 | $21.71 | $21.97 | | $23.22 | $20.32 | $22.08 | $23.00 | $21.91 | $20.17 | $19.52 |

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|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 1609 | Truck Driver Lowboy-Float | $23.01 | $27.10 | $23.18 | $25.96 | | | $25.57 | $23.97 | $22.90 | $25.75 | $23.22 | $25.94 | $22.60 |
| 1612 | Truck Driver Transit-Mix | | $18.00 | | | | | $21.97 | | | | | | |
| 1615 | Boom Truck Operator | | | | $27.82 | | | | | | | | | |
| 1706 | Welder | | $21.35 | | $23.38 | | $17.34 | $23.72 | | | | $22.00 | $20.97 | |

Notes:
*Represents the USDOL wage decision.
Any worker employed on this project shall be paid at the rate of one and one half (1-1/2) times the regular rate for every hour worked in excess of forty (40) hours per week.

For reference, the titles and descriptions for the classifications listed here are detailed further in the Associated General Contractors (AGC) of Texas' Standard Job Classifications and Descriptions for Highway, Heavy, Utilities, and Industrial Construction in Texas posted on the AGC's Web site for any contractor.

**Texas Counties Identified By**
**Wage Rate Zones: 46, 51, 55, 291, 292, 293, 294, 295, 296, 297, 298, 299, 300**

Table 2 - Counties by Zone.

| County Name | Zone | County Name | Zone | County Name | Zone | County Name | Zone |
|---|---|---|---|---|---|---|---|
| Anderson | 295 | Donley | 298 | Karnes | 300 | Reagan | 298 |
| Andrews | 298 | Duval | 297 | Kaufman | 294 | Real | 298 |
| Angelina | 295 | Eastland | 298 | Kendall | 291 | Red River | 295 |
| Aransas | 296 | Ector | 46 | Kenedy | 297 | Reeves | 292 |
| Archer | 46 | Edwards | 292 | Kent | 298 | Refugio | 300 |
| Armstrong | 46 | El Paso | 293 | Kerr | 300 | Roberts | 298 |
| Atascosa | 291 | Ellis | 294 | Kimble | 298 | Robertson | 291 |
| Austin | 299 | Erath | 295 | King | 298 | Rockwall | 294 |
| Bailey | 298 | Falls | 295 | Kinney | 292 | Runnels | 298 |
| Bandera | 291 | Fannin | 295 | Kleberg | 300 | Rusk | 55 |
| Bastrop | 291 | Fayette | 300 | Knox | 298 | Sabine | 295 |
| Baylor | 298 | Fisher | 298 | Lamar | 295 | San Augustine | 295 |
| Bee | 300 | Floyd | 298 | Lamb | 298 | San Jacinto | 299 |
| Bell | 291 | Foard | 298 | Lampasas | 291 | San Patricio | 296 |
| Bexar | 291 | Fort Bend | 299 | LaSalle | 297 | San Saba | 298 |
| Blanco | 300 | Franklin | 295 | Lavaca | 300 | Schleicher | 298 |
| Borden | 298 | Freestone | 295 | Lee | 300 | Scurry | 298 |
| Bosque | 295 | Frio | 297 | Leon | 295 | Shackelford | 298 |
| Bowie | 55 | Gaines | 298 | Liberty | 299 | Shelby | 295 |
| Brazoria | 299 | Galveston | 299 | Limestone | 295 | Sherman | 298 |
| Brazos | 291 | Garza | 298 | Lipscomb | 298 | Smith | 55 |
| Brewster | 292 | Gillespie | 300 | Live Oak | 300 | Somervell | 295 |
| Briscoe | 298 | Glasscock | 298 | Llano | 300 | Starr | 297 |
| Brooks | 297 | Goliad | 296 | Loving | 298 | Stephens | 298 |
| Brown | 298 | Gonzales | 300 | Lubbock | 46 | Sterling | 298 |
| Burleson | 291 | Gray | 298 | Lynn | 298 | Stonewall | 298 |
| Burnet | 300 | Grayson | 294 | Madison | 295 | Sutton | 292 |
| Caldwell | 291 | Gregg | 55 | Marion | 295 | Swisher | 298 |
| Calhoun | 296 | Grimes | 295 | Martin | 298 | Tarrant | 294 |
| Callahan | 46 | Guadalupe | 291 | Mason | 300 | Taylor | 46 |
| Cameron | 51 | Hale | 298 | Matagorda | 300 | Terrell | 292 |
| Camp | 295 | Hall | 298 | Maverick | 297 | Terry | 298 |
| Carson | 46 | Hamilton | 295 | McCulloch | 298 | Throckmorton | 298 |
| Cass | 295 | Hansford | 298 | McLennan | 291 | Titus | 295 |
| Castro | 298 | Hardeman | 298 | McMullen | 297 | Tom Green | 46 |
| Chambers | 299 | Hardin | 299 | Medina | 291 | Travis | 291 |
| Cherokee | 295 | Harris | 299 | Menard | 298 | Trinity | 295 |
| Childress | 298 | Harrison | 55 | Midland | 46 | Tyler | 295 |
| Clay | 46 | Hartley | 298 | Milam | 295 | Upshur | 55 |
| Cochran | 298 | Haskell | 298 | Mills | 298 | Upton | 298 |
| Coke | 298 | Hays | 291 | Mitchell | 298 | Uvalde | 297 |
| Coleman | 298 | Hemphill | 298 | Montague | 298 | Val Verde | 292 |
| Collin | 294 | Henderson | 295 | Montgomery | 299 | Van Zandt | 295 |
| Collingsworth | 298 | Hidalgo | 51 | Moore | 298 | Victoria | 296 |
| Colorado | 300 | Hill | 295 | Morris | 295 | Walker | 295 |
| Comal | 291 | Hockley | 298 | Motley | 298 | Waller | 299 |
| Comanche | 298 | Hood | 295 | Nacogdoches | 295 | Ward | 298 |
| Concho | 298 | Hopkins | 295 | Navarro | 295 | Washington | 295 |
| Cooke | 298 | Houston | 295 | Newton | 295 | Webb | 51 |
| Coryell | 291 | Howard | 298 | Nolan | 298 | Wharton | 300 |
| Cottle | 298 | Hudspeth | 292 | Nueces | 296 | Wheeler | 298 |
| Crane | 298 | Hunt | 294 | Ochiltree | 298 | Wichita | 46 |
| Crockett | 292 | Hutchinson | 298 | Oldham | 298 | Wilbarger | 298 |
| Crosby | 46 | Irion | 46 | Orange | 299 | Willacy | 297 |
| Culberson | 292 | Jack | 295 | Palo Pinto | 295 | Williamson | 291 |
| Dallam | 298 | Jackson | 300 | Panola | 295 | Wilson | 291 |
| Dallas | 294 | Jasper | 295 | Parker | 294 | Winkler | 298 |
| Dawson | 298 | Jeff Davis | 292 | Parmer | 298 | Wise | 294 |
| Deaf Smith | 298 | Jefferson | 299 | Pecos | 292 | Wood | 295 |
| Delta | 294 | Jim Hogg | 297 | Polk | 295 | Yoakum | 298 |
| Denton | 294 | Jim Wells | 300 | Potter | 46 | Young | 298 |
| DeWitt | 300 | Johnson | 294 | Presidio | 292 | Zapata | 297 |
| Dickens | 298 | Jones | 46 | Rains | 295 | Zavala | 297 |
| Dimmit | 297 | | | Randall | 46 | | |

05/18/2026