

A new system to recruit and onboard talent is coming to TxDOT!



In mid-December 2026, TxDOT will launch an online careers system designed to make the searching and application process faster, easier, and more accessible from a phone, tablet, or computer.

What It Means for You

The new system will provide candidates with a more streamlined and user-friendly experience. Key improvements include:

- **Seamless Access:** Candidates can create a profile and use a verification code to access applications, event registrations, and profile updates without managing a password.
- **Smarter Job Search:** Candidates can quickly identify opportunities that align with their skills, interests, and preferred work locations.
- **Easier Applications:** Resume uploads will help populate application information, reducing the need to re-enter the same details.

- **Saved Progress:** Candidates can pause an application or event registration and return later without losing their progress.
- **Hiring Alerts:** Candidates can join the TxDOT talent community to receive automatic notifications about jobs and hiring events in their area.

How to Get Ready for the Change

As TxDOT prepares for this transition, candidates should keep the following items in mind:

- **If you have already applied for a job:** TxDOT will continue processing current applications. Please monitor our career site for updates about the brief period when new applications will be paused during the transition.
- **Save your resume and work history:** Current account details from the existing system will not be transferred to the new system. Before December, candidates should download and save any resumes or work history details they want to keep for their records. A new profile can be created in the updated TxDOT Careers system in December.
- **Temporary pause on new job postings:** Before the December launch, TxDOT will pause new job postings for a short period while moving to the new system. Additional details will be shared closer to the launch date so candidates can plan accordingly.

Stay Informed

TxDOT looks forward to providing an improved application experience for candidates. Individuals interested in career opportunities with TxDOT are encouraged to visit the career site for future updates about the transition to the new system.

For questions or assistance with an application during this transition, please contact HRD_employment@txdot.gov.