

THE POWER OF YOU - Delivering Right-Of-Way Solutions to Texas

# **Direct & Indirect Cost Review**

**TxDOT Right of Way Utility Portfolio Section Auditors** 

Track 3 Session 3 Day 2 - 12/13/2023

#### **Presenter: Tammy Sanders**





I am a native of Abilene, TX and currently reside in San Antonio, TX.

I hold a Bachelor of Science Degree in Accounting with a Minor in Management.

I began my career with TxDOT in October 2014. I have spent most of my TXDOT career as a Construction Records Auditor and served as a lead for three years. I have worked as a Utility Auditor for ROW/UPS since December 2022.

Prior to TxDOT, I contracted as a paralegal for various law firms and spent 11 years working for a law firm as a full charge bookkeeper/office manager. My career also includes working for financial institutions as well as the Abilene Municipal Court.

I love spending time with my family, going to the beach, dancing, and volunteering.

Utility Week 2023 December 12 – 14, 2023

#### **Presenter: Sarah Wegenast**





Sarah Wegenast is a Utility Auditor for the Texas Department of Transportation, in the Right of Way Division. Sarah started her TxDOT career at the Waco District as a construction records auditor and the District's DBE Coordinator. Prior to joining the TXDOT family, Sarah spent five years as a Research Associate for the Roadside Safety and Physical Security Division at the Texas A&M Transportation Institute. Aside from being a crash test technician, her primary focus was contracting, reporting and quality control. Outside of work, Sarah can be found "mommin" with Forrest (the coolest 4-year-old ever), at gym training Jiujitsu, or at a coffee shop.

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### **Purpose**



# The purpose of this review is to provide a deeper understanding of the following:

- Direct and Indirect Costs,
- Allowable and Unallowable Costs,
- Components of Overhead, such as,
  - Overhead Rates
  - Cost Pools, and
- How all the above are ultimately invoiced to TxDOT on utility projects.

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#### **Terms & Definitions**



- Actual Costs- Actual costs are supported by original source documentation (invoices, receipts, etc.) These costs are not based on forecasts or historical averages.
- Allocable Goods and services involved that provide benefit to the project.
- Allowable Costs- A cost that is eligible to be paid by the contract or grant.
- Cost objective Can include a contract, a project, a task, or a contract line item. It also includes individual indirect projects such as bid and proposal or an independent research and development project.
- **General Overhead Expense** The portion of <u>indirect costs</u> that relate to projects, but not to just one. Overhead costs come about because there is billable work; if there is no billable work, then no overhead cost exists!

#### **Terms & Definitions**



- Indirect Cost An indirect cost is an expenditure that cannot directly be identified with a single, intermediate or final cost objective (project/contract).
- Overhead Rate/Indirect Cost Rate Calculated by adding together all of the firm's costs that cannot be associated with a single cost objective (project/contract), then dividing by a base (usually direct labor cost) to determine a rate.





# Contracts generally have two types of expenses that exist...





# Following the Rules is Essential...

\*The Federal Acquisition Regulation (FAR) is **the principal set of rules regarding Government procurement in the United States and** is codified at <u>48 CFR 1</u>.

#### \*Reference the Government Grant & Contract Rules

- Rules & regulations specifically outline what is considered a direct or indirect cost.
- Define what costs are eligible for reimbursement at time of billing.

#### The Benefits of Following the Rules:

- Allows for development of accurate estimates.
- Ability to easily calculate overhead rate(s).



#### What is a Direct Cost?

- Tied to ONE cost objective (project/contract).
- Primarily made up of labor charges or direct material costs.
- Contained within an actual cost agreement and based on cost principles found in <u>FAR 31.2</u>.
- Costs which can be specifically traced to a project/contract which do not need to be allocated (to a cost/labor pool).
- A direct cost <u>cannot also be</u> an indirect cost.



# **Types of Direct Costs**

#### Common direct costs include but are not limited to the following:

- Direct labor (time spent working on one cost objective).
- Direct material costs
- Subawards/subcontracts
- Other direct costs (meals, mileage, etc.)
- Equipment purchased (including rentals) exclusively for one cost objective.
  - Published equipment rates are not allowable, instead use actual rates. (ROW Utilities Manual Chapter 7, Section 2)
  - Sales Use Tax (ROW Utilities Manual Appendix Section 5).
     \*Sales Use Tax is reviewed by ROW Utility auditors.

Remember: Direct costs are tied to <u>ONE</u> cost objective

#### **Example of Direct Cost**



October 5, 2020	Invoice #0139
Bill To: Texas Department of Transportation	
Invoice Date Range 3/31/2020-6/25/2020	
Invoice Date Range 3/3/1/2020-0/25/2020	
Construction	Amount
Pittard Construction Company	\$527,533.00
Engineering	
Daniel & Brown Engineering Total	\$75,182.92
Westminster SUD	
Project Administration	\$6,375.00
Operations Manager Administrative Clerk	\$3,850.00
Mileage Reimbursement	\$168.00
Easement Acquisition	\$100.00
Operations Mana ger	\$8,250.00
Administrative Clerk	\$5,500.00
Inspection	
Project Inspector	\$10,400.00
Mileage Reimbursement	\$308.00
Westminster SUD Total	\$34,851.00
Total Invoice	\$637,566.92
Times Betterment Ratio	7.52%
Betterment Cost	\$47,945.03
Total Invoice Cost Less Betterment	\$589,621.89
Times Eligibility Ratio	81.80%
Total Reimbursable Amount Requested From TxDOT	\$482,310.70

ITEM #	ITEM DESCRIPTION	Pittard Construction Company Allen, TX		
		20	Unit	Total
15	Furnish & Install Creek Crossing with 12" PVC Encasement for 6" DR 18 PVC Carrier Pipe with appurtenances	85	\$200.00	\$17,000.00
16	Furnish & Install 2.5" Gate Valve with appurtenances	1	\$1,000.00	\$1,000.00
17	Furnish & Install 3" Gate Valve with appurtenances	2	\$1,200.00	\$2,400.00
18	Furnish & Install 4" Gate Valve with appurtenances	3	\$1,400.00	\$4,200.00
19	Furnish & Install 6" Gate Valve with appurtenances	4	\$1,600.00	\$6,400.00
20	Furnish & Install 8" Gate Valve with appurtenances	4	\$1,950.00	\$7,800.00
21	Furnish & Install 12" Gate Valve with appurtenances	8	\$3,850.00	\$30,800.00
22	Furnish & Install connection of new 3" PVC waterline to existing 3" PVC waterline with appurtenances	1	\$850.00	\$850.00
23	Furnish & Install connection of new 4" PVC waterline to existing 4" PVC waterline with appurtenances	4	\$850.00	\$3,400.00
24	Furnish & Install connection of new 6" PVC waterline to existing 6" PVC waterline with appurtenances	1	\$1,000.00	\$1,000.00
25	Furnish & Install connection of new 8" PVC waterline to existing 8" PVC waterline with appurtenances	2	\$1,250.00	\$2,500.00
26	Furnish & Install connection of new 12" PVC waterline to existing 4" PVC waterline with appurtenances	1	\$1,750.00	\$1,750.00
27	Furnish & Install Ductile Iron Fittings with appurtenances	0.7	\$22,000.00	\$15,400.00
28	Furnish & Install New Service Meter with connection to existing service lines and appurtenances	6	\$750.00	\$4,500.00



#### What is an Indirect Cost?

- Indirect costs are tied to <u>multiple</u> cost objectives across numerous projects/contracts.
- Indirect costs represent the expenses of doing business that cannot be easily/readily traced to a specific grant, contract, or activity.
- Because indirect costs <u>cannot</u> be specifically traced to a project/contract, indirect costs must be allocated using a developed overhead rate(s).

#### Remember: Indirect costs are tied to MULTIPLE cost objectives





# **Types of Indirect Costs**

#### Common indirect costs include, but are not limited to the following:

- Indirect labor (administrative/office labor)
- Rent & Utilities
- Fringe benefits (medical leave, health insurance, paid vacation)
- Accounting and legal services
- Insurance costs
- Depreciation expense







# **Key Differences Between Direct and Indirect Costs**

	Direct	Indirect
Tied to one cost objective	Yes	No
Tied to multiple cost objectives	No	Yes
Benefits a single project	Yes	No
Benefits multiple projects	No	Yes
Allocated to a project	No	Yes

<sup>\*</sup>Remember: A cost cannot be both direct and indirect.



# **Examples of Direct and Indirect Costs...**

## DIRECT COSTS

Expenses that directly go into producing goods or providing services



**Direct Labor** 



**Direct Materials** 



Manufacturing Supplies

# INDIRECT COSTS

General business expenses that keep you operating



Rent



**Utilities** 



General office expenses

#### **Allowable & Unallowable Costs**



# **Key Points of Allowability**

- All Costs are either <u>allowable</u> or <u>unallowable</u>.
- Costs that are explicitly or agreed to be unallowable, must be identified and excluded from any billing, claim, or proposal applicable to a government contract.
- Unallowable costs cannot be reimbursed.
- Associated costs are also unallowable.
- Direct and indirect costs billed must exclude all <u>unallowable</u> costs.
- Allowable costs may either be billed directly to contracts or included as an overhead cost.
  - Generally, direct costs are allowable if they are reasonable.
  - However, allowability issues occur more often with indirect costs.

#### **Allowable & Unallowable Costs**



# Requirements of Determining Allowability (FAR 31.201-2)

- **1. Allowable** according to the terms of the contract/grant.
- **2. Reasonable** cost does not exceed that which would be incurred by a prudent person.

- **3. Allocable** if incurred specifically for and benefits the contract. (FAR 31.201-4).
- **4. Consistent** costs incurred for the same purpose, in like circumstances, and must be treated consistently as either a direct or indirect cost.

ALLOWABLE REASONABLE ALLOCABLE CONSISTENT

Any other costs not otherwise prohibited by any of the FAR 31.2 cost principles

#### **Allowable & Unallowable Costs**



# **Common Types of Allowable Costs**

- Mileage (company/employee).
- Lodging, Meals\* and Incidentals
- Dues and Subscriptions
- Professional and Consultant Service Costs



Supplies





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# **Common Types of Unallowable Costs**

#### Explicitly unallowable under FAR, including but not limited to:

- Entertainment (company parties)
- Donations (cash, property and services)
- Alcohol
- Interest
- Bad debts (uncollectible accounts)
- AFUDC (allowance for funds used during construction)
- Fines and penalties
- Gratuities (per Texas Comptroller of Public Accounts)
- Excessive or unreasonable costs







# Overhead and indirect costs are terms often used interchangeably.

Indirect costs are the parts of the whole, which is overhead.







# **Summary of Overhead Concepts**

- Overhead expenses relate to one or more projects.
- Costs that make up OH are not to be reimbursed as separate line items on the invoice! – <u>No double dipping</u>.
- Indirect costs can be allowable but can only be recovered through an overhead rate.
- Overhead refers to all the indirect costs (expenses) of running a business!

\*General & Administration (G&A) overhead is allowed.

#### **Utility Company Cost Reimbursement and Overhead**



# One Important Cost Factor Included in Invoices is Overhead.

- Generally, high overhead rates need to be carefully examined.
- Increased overhead rates equate to higher costs. This can affect billing and lead to *potential cost overruns*.
- "Applicable percentages of overhead costs should be indicated, when used, so computed amounts may be verified." (Ch. 9, Sec. 3 of the ROW Utilities Manual)
- 23 CFR 645.117(d)(1) states, "Overhead and indirect construction costs not charged directly to work order or construction accounts may be allocated to the relocation, provided the allocation is made on an equitable basis." Costs not eligible for Federal reimbursement are discussed in 23 CFR 645.117(d)(2).





# **Common Types of Overhead Costs by Category**

#### INDIRECT MATERIAL COSTS

- Shop Supplies
- Disposable Tools
- Disposable Safety Equipment
- Cleaning Supplies

# INDIRECT LABOR COSTS

- Office Manager
- Admin Directors
- Production Manager
- Marketing Staff

# INDIRECT EXPENSE COSTS

- Business permits
- Rent
- Office supplies
- Insurance

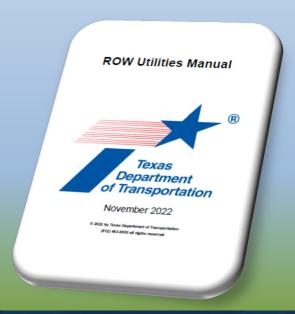


# **ROW Utilities Manual on Billing Overhead**

#### **ROW Utilities Manual Appendix A, Section 9**

 All indirect costs (overheads/loadings) should be described and supported at the time of billing.

These costs are subject to audit for determination of eligibility.







# **ROW Utilities Manual on Billing Overhead**

#### **ROW Utilities Manual Chapter 11, Section 13**

- Overhead and indirect construction costs not charged directly to a
  work order or construction account may be allocated to the relocation,
  provided the allocation is made on an equitable basis. All costs
  (eligible) included in the allocation shall be eligible for Federal
  reimbursement (23 CFR § 645.117(d)).
- Applicable percentages of overhead costs should be indicated, when used, so computed amounts may be verified.
- Overhead and payroll additive items should be shown individually with an explanation or breakdown of each.

#### **Cost Pools**



#### What are Cost Pools?...

- Cost pools are made up of similar indirect costs grouped together to be allocated. Resulting in an easier allocation process.
- Costs that have accumulated in cost pools need to be allocated to a project using an overhead rate.
  - Multiple cost pools will result in multiple rates commonly seen during invoicing.
- Overhead rates are used to determine the proportion of indirect costs each program/project will bear.





# **Properly Allocating Indirect Costs Into Cost Pools**

- Shop Supplies
- Disposable tools
- Safety Equipment
- Cleaning Supplies



- Equipment
- Inventory



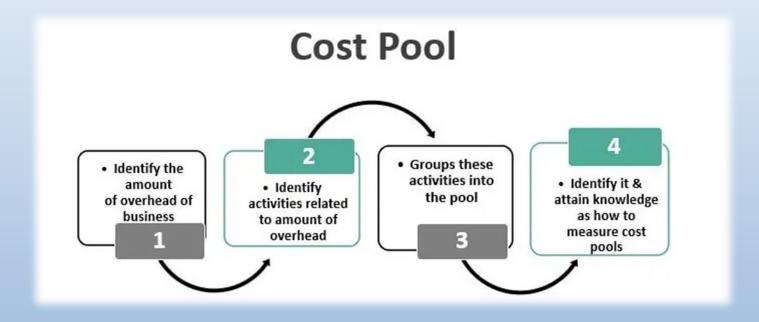
- Administrative Labor
- Office Labor



**Total Overhead Costs** 



#### **How To Create A Cost Pool**



#### **Cost Pools**



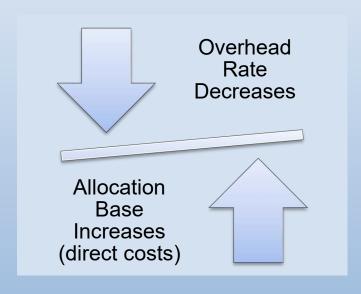
#### The Overhead Calculation is the Same for all Cost Pools

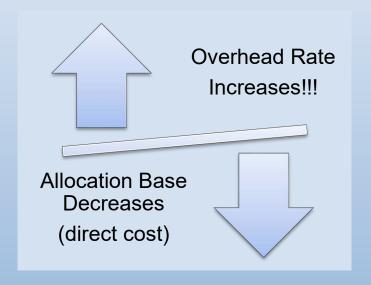
Overhead Rate = <u>Total Overhead Cost in Given Pool</u>
(For a Given Cost Pool) Applicable Allocation Base

- Common allocation bases include direct labor hours, units, machine hours, inventory, square footage, etc.
- Allocation ensures costs are shared across multiple jobs, so each project is paying a fair share of indirect expenses.
- Overhead costs are the expenses that support a business, but do NOT generate revenue.



# OH Rates When There is a Change in the Allocation Base





## Invoicing



# OH Costs Described and Supported at the Time of Billing



\*Company overhead policy should explain how these rates are calculated and what costs are included in these pools.

\*Rates will vary but must be displayed.

#### **Invoicing**



# Real World Examples...

Expense Type	Project Charges	
Company Labor	50.162.75	
Labor Attends	19,773.60	
Materials (Direct Purchase)	310,330.61	
Materials (Stores Issued)	56.316.76	
Stores Overhead	15,577.64	
Construction Overhead	501,329.17	
Contractor Labor		
	1,123,605.12	
Vehicle Overhead	3,177.81	
Other (External Engineering)	90,087.89	
Total Project Cost	2,170,361.35	
Summarized by Major Cost	F0.462.75	1.
Labor costs (Regular, Premium and Overtime)		(a
Labor attends		(b
Contractor costs	1,123,605.12	
Stores Issues/Returns	310,330.61	_
Stores Overhead	15,577.64	-
Vehicle/Fleet Overhead	3,177.81	(f)
Total Project Cost Excluding Construction Overhead	1,522,627.54	(g
Construction Overhead		
A/G Labor Overhead (Construction overhead)	501,329.17	(h
Construction overhead effective rate applied to project		Г
over construction time period	32.93%	(h
Labor Attends		
Labor attends	19,773.60	(b
Labor costs (Regular, Premium and Overtime)	50,162.75	(a
Labor attends effective rate applied to project over		
construction period	39.42%	(b
Stores Overhead		
Stores Overhead	15,577.64	(e)
Stores Issues/Returns		(d
Stores overhead effective rate applied to project over	30,310.70	(u)
construction period	27.66%	(a
construction period	27.00%	(e)
Vehicle/Fleet Overhead	3,177.81	(f)
The state of the s	3,277.02	2.1

Description	Date	Amount
Construction Overhead	12/1/2021	\$501,329.17
Stores Overhead	12/1/2021	\$15,577.64
Vehicle Overhead	12/1/2021	\$3,177.81
Labor Attends Overhead	12/1/2021	\$19,773.60
	TOTAL	\$539,858.22

**Note 1:** Construction Overhead (COH)- Shown as A/G Labor Overhead on the expenditure reports includes costs such as engineering, supervision, administrative and general salaries and expenses associated with supporting capital project activity. The construction overhead rate is reviewed monthly for clearing appropriateness.

#### Questions?...





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#### Resources



- AASHTO Uniform Audit and Accounting Guide
- FAR Part 31
- Federal Register 2 CFR Part 200
- OMB Circular A-87: Cost Principles for State, Local and Indian Tribal Governments
- ROW Utilities Manual
- Texas Administrative Code Title 34, Part 1, Chapter 5, Subchapter C, Section 5.22
- 23 CFR 645
- 48 CFR § 9904.405-40 Fundamental Requirement



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# Thank You!

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