TEXAS TRANSPORTATION COMMISSION

ALL Counties

MINUTE ORDER

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ALL Districts

Texas Government Code, Chapter 2056, requires that each state agency prepare a five-year strategic plan every biennium.

The Texas Department of Transportation (department) has developed a proposed mission statement, values and goals (Exhibit A) as the primary strategic direction statements for the department.

The mission, values and goals statements present the department's strategic focus in simpler terms to encourage broader adoption by employees and partners alike.

IT IS THEREFORE ORDERED by the Texas Transportation Commission that the statements set forth in Exhibit A are adopted as the department's mission, values and goals.

IT IS FURTHER ORDERED that the executive director or his designee is directed to proceed with the development of the 2013-2017 Strategic Plan and present it to the commission for adoption at a later date.

Submitted and reviewed by

Chief Human Resources and Modernization Officer

Recommended by:

Executive Director

112997 FEB 23 12

Minute Number Date Passed

EXHIBIT A

Texas Department of Transportation Mission, Values and Goals

MISSION: Work with others to provide safe and reliable transportation solutions for Texas

VALUES:

- Trust
- Integrity
- Responsibility
- Excellence
- Service

GOALS:

- Maintain a safe system
- Address congestion
- Connect Texas communities
- Best in class state agency